



Council of Residential Specialists

an affiliate of the NATIONAL ASSOCIATION OF REALTORS[®],
has designated

Mike Polsgrove

Certified Residential Specialist[®]

Signifying commitment to the real estate profession
through advanced training and experience

Chief Executive Officer



This certificate is the property of the Council of the Residential Specialists
and must be returned to the Chief Executive Officer upon termination of membership.



Valid from 01/01/2012 to 12/31/2012