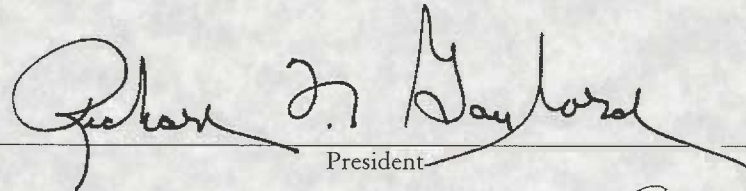


# NATIONAL ASSOCIATION OF REALTORS®

Awards

## *Mike Polsgrove*

this At Home with Diversity® certificate in recognition of successful completion of the At Home with Diversity® training program and personal commitment to the One America Principles.



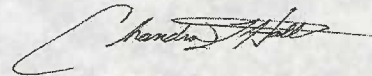
President

Oklahoma Association of REALTORS®

Course Sponsor

Chandra Hall

Instructor



Signature

December 11, 2008

Date

This certificate is awarded to those who meet eligibility requirements outlined by the NATIONAL ASSOCIATION OF REALTORS®, complete the At Home with Diversity® training program, and personally commit to the One America Principles. Use of this certificate is subject to the terms of the At Home with Diversity® NAR License Agreement.



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